



CALL FOR APPLICATIONS

TRAINING PROGRAM ON CAPACITY BUILDING OF NGOS WORKING ON FIGHT AGAINST CORRUPTION, ORGANIZED CRIME AND ILLEGAL MIGRATION

ZIP Institute sponsored by the International Visegrad Fund and the Ministry of Foreign Affairs of the Republic of Korea, invites applications from Macedonia and Kosovo based NGOs for a complete capacity building training program which will start in April 2015.

The Training program on Capacity Building of NGOs Working on Fight against Corruption, Organized Crime and Illegal Migration is a one-year long training program particularly targeting NGOs working on issues related to corruption, organized crime, and illegal migration. **The training provides a great opportunity for NGOs to improve, on one hand, the collaborative and on the other hand the advocacy capacities, by sharing best practices of Visegrad member states and provision of person-to-person assistance.** The training aims to bring sustainable democratic development of European standards in the work of the targeted NGOs through a dual approach, where: the theoretical basis will be constituted in an offline training component, a study trip and 6 online training activities - the participants will work through a web-based collaborative system; and the practical basis will be provided by applying the acquired knowledge in a tailor-made way.

The training is part of our project titled *Civil Democratic Development* (Civil De-De), an innovative project advancing civil excellence through utilization of a web-based platform for capacity building of NGOs. It aims at providing the opportunity for NGOs to advance their objectives and influence the democratic transition in a positive way, and to pursue common agendas at regional level. The specific objectives are to empower NGOs to proactively use digital media, and to build cooperation among CSOs by creating a network based dialogue framework.

All costs (travel, board, accommodation) incurring during the activities will be covered by the organizers, through the generous funding provided by the International Visegrad Fund and the Ministry of Foreign Affairs of the Republic of Korea.

All interested candidates are invited to apply by the 25th of January 2015.



The Program

ACTIVITY 1:

April 2015: Face to face workshop in Skopje.

The workshop will involve practical activities in which the participants, along with the experts, will identify all the legislative and social relevant issues which need to be tackled. They will be introduced with successful methods applied by European countries' authorities, in order to identify the common similarities with other European experiences so that they can act in full accordance in order to reach identical results. The software and the training method will also be introduced. The workshop will be facilitated by long-established experts from three Visegrad countries (Hungary, Slovakia, and Czech Republic);

ACTIVITY 2:

May 2015 – September 2015: Online training sessions

The training sessions will be run by experts from the Visegrad countries, covering the following topics:

- 1st week: Methods of Cooperation between NGOs;
- 2nd week: Strategic Needs Analysis for NGOs;
- 3rd week: Advocacy and Networking Strategy Planning;
- 4th week: Public Policies Evaluation;
- 5th week: Project Management with Limited Resources;
- 6th week: Digital Media Communication Techniques.



ACTIVITY 3:

September 2015: Study trip in Budapest, Hungary

The study trip will offer the participants the opportunity to meet with long-established NGOs sharing with them their experiences and lessons learned along the way. During the study trip, the participants will gain practical knowledge on successful advocacy and networking strategies, and the obstacles which may emerge into reaching them. The specific agenda of the study trip will be tailor made, elaborated and shaped according to the needs and expectations of the participants. Therefore only after the elaboration of a needs analysis, the concrete program will be elaborated.

ACTIVITY 4:

October 2015: Final Conference in Skopje

The final conference in Skopje will bring together the complete pool of experts and participating NGOs representatives, along with media representatives, in order to present all the results which have been achieved and to make them public to a wider audience.

Eligibility Criteria

- The NGOs are officially registered in the targeted countries (Macedonia or Kosovo);
- The NGOs work on the targeted topics: corruption, organized crime, and illegal migration;
- The nominated candidates from the NGOs have solid knowledge of English language, as the only language of instruction. No translation will be provided during the activities;
- Nominated candidates are not below the age of 23;
- The NGO takes responsibility that its candidate(s) will participate in all activities of this program.

How to apply

In order to apply for this training program, please send us the following documents:

- CV(s) of the nominated candidates from your NGO (max. 2 candidates per NGO);



- a short statement of expectations from the training (filled in individually by the nominated candidates);
- a letter of support for the candidates from the nominating NGO (signed and stamped by NGO's executive);

The application package should be sent no later than 25th of January (CoB), 2015, to the following email addresses:

Applications from Macedonia: info@zipinstitute.mk

Applications from Kosovo: office@legalpoliticalstudies.org

The project is being implemented by ZIP Institute as a lead organization, along with its partners:

International Centre for Democratic Transition, Hungary

MESA 10, Slovakia

Be International, Czech Republic

GLPS, Kosovo